



Respectful Behaviour Code of Conduct

The Respectful Behaviour Code of Conduct (the Code of Conduct) defines the behaviour expected of all members of the Adelaide Central School of Art (the School) community when they are engaged in the School's activities, on the School's premises, and/or representing the School. The Code of Conduct applies to all members of the School community, including staff members, students, customers, exhibiting artists, volunteers, and visitors.

The School has zero tolerance to bullying, harassment, sexual harassment, discrimination and victimisation. Every member of the School's community is responsible for a safe and respectful working and learning environment free from discriminatory and abusive behaviour.

Any person found in breach of the Respectful Behaviour Code of Conduct will be subject to disciplinary action under the School's policies.

The Code of Conduct requires that any person engaging with the School agrees to:

- Respect differences and diversity;
- Treat others with dignity and respect;
- Be responsive, open, honest and courteous when communicating with others. This includes dealing with differing opinion by rational debate rather than by vilification, coercion, bullying or intimidating behaviour;
- Never bully, harass, discriminate nor abuse any position of power, position, authority, or status either overtly or implicitly, to attempt to obtain sexual favours or otherwise for personal gain;
- Ensure your language, behaviour and conduct is acceptable at all times and is not discriminatory or abusive, nor does it cause harm, discomfort, humiliation or offence to others;
- Take an active role in the promotion of an environment free from harassment and discrimination according to state and federal legislation and School policy;
- Be professional and ethical in your dealings with the School and other stakeholders;
- Comply with all legal obligations and not commit any illegal act or ask any other person to do so;
- Provide feedback to the School's staff that is honest and fair;
- Respect the School's property and the private property of other students and staff;
- Actively consider the health and safety of yourself and others in all activities;
- Protect the privacy of others and maintain appropriate confidentiality regarding personal matters.